

Haitong International Garners “Best Companies to Work for in Hong Kong 2018” Award

Hong Kong, 27 April 2018 – Haitong International Securities Group (“Haitong International”; 665.HK) was named as one of the “Best Companies to Work for in Hong Kong 2018” by the renowned talent management publication 《HR Asia》, making it the first Chinese financial institution receiving the award.

Dr. Lin Yong, Deputy Chairman and Chief Executive Officer, says “Meritocracy is the core philosophy of Haitong International’s human resources management. The company’s cross-regional and diversified business features enable it to offer comprehensive opportunities to employees at different career stages to utilize potential and achieve values.”

“I look forward to having more talents with the same philosophy as Haitong International to join us to build the company an international financial institution with strong brand influence. Haitong International will, as always, offer its employees the most competitive and attractive human resources policies.



Dr. Lin Yong, Deputy Chairman and Chief Executive Officer, attended the awards presentation ceremony

Haitong International currently employs more than 1,000 employees worldwide and has offices in Hong Kong, Singapore, Japan, India, the United States, and the United Kingdom. Among them, the proportion of foreign employees is 16%.

Dr. Lin Yong also stated that the investment in human resources is an integral part of Haitong International's global expansion. Apart from recruiting senior professionals from financial markets, the company will also ride on its international and local management trainee programs to recruit and cultivate talents from well-known local and overseas universities in order to build up its own talent pool for the company.

The HR Asia Best Companies to Work for in Asia Award 2018 was organized by HR Asia to recognize outstanding employer practices. The award was designed by HR experts from academia, consultancy, and practitioners; entries were evaluated by a professional panel of judges through the conduction of extensive employee surveys.

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Haitong International Securities Group Limited

Haitong International Securities Group Limited ("Haitong International"; Stock Code: 665.HK) is an international financial institution with established presence in Hong Kong and a rapidly expanding network across the globe. It strives to serve as a bridge linking up the Chinese and overseas capital markets. The parent company of Haitong International is Haitong Securities Co. Ltd ("Haitong Securities", Stock Code: 600837.SH; 6837.HK).

To date, Haitong International has well positioned to serve about 200,000 corporate, institutional, as well as retail and high-net worth clients worldwide. Its well-established financial services platform provides corporate finance, wealth management, asset management, institutional clients (key businesses include fixed income, currency and commodities (FICC), derivatives, institutional equities) and investments business, and a full spectrum of financial products and services. Haitong International possesses a sound risk management system that is in line with international standards. The company have been assigned a "Baa2" long-term issuer rating by Moody's and a "BBB" long-term credit rating by Standard and Poor's. Haitong International has a global financial servicing network covering the world's major capital markets including Hong Kong, Singapore, New York, London, Tokyo and Mumbai, thereby making it to be a leading global financial institution with international competitiveness, systematic importance and brand influence.

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